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MACEDONIAN YOUTH PERCEPTION REGARDING EMPLOYMENT IN THE COUNTRY



May, 2017



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Name of study:

Macedonian youth perception regarding employment in the country

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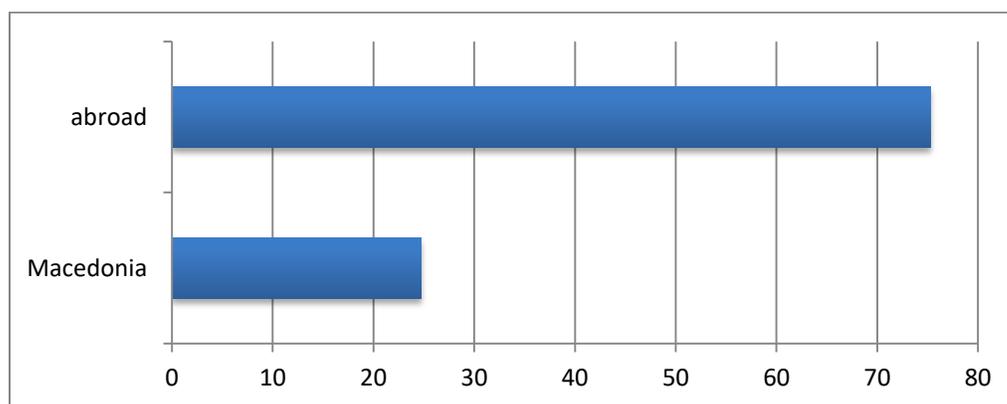
In the time period of April-May 2017, BSC ESTEK Skopje has conducted a research study under the name of 'Macedonian youth perception regarding employment in the



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country'. This study has been created based on a research that includes the opinion of 194 respondents who took part in the survey of whom 34.15% are aged between 25 and 30, 24.39% are 19-24 years old, 21.95% are 31-35, other 17.07% of respondents are aged above the age of 35 and the rest of them are 15-18 years old. This segregation by age is done according to more significant situations in the education of a Macedonian citizen and the average age when a stabilization and final decision of a career is being expected under different circumstances.

Due to the huge percent of youth who are continually leaving the country in persuasion of a better life, a significant role in constructing the questionnaire has the wish to live in the country or abroad, i.e. the individual projections of a respondent regarding their future. Even 75.31% of respondents have said that in present conditions they would rather choose to live abroad, contrary to those 24.69% who wish to stay in Macedonia in the present conditions in which they already live.



Regarding the question *Which other country or countries do you consider provide(s) the best life conditions and a proper living standard?* almost half of respondents, 43.90% to be exact answered that it would be one of the European Union countries, while 19.51%



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chose the USA and other 19.51% decided for Australia/New Zealand. 13.41% think that a country which offers quality living standard is Canada. The fewest of respondents – 2.44% and 1.44% would live in a country from another of the continents or a country from the former Yugoslavia.

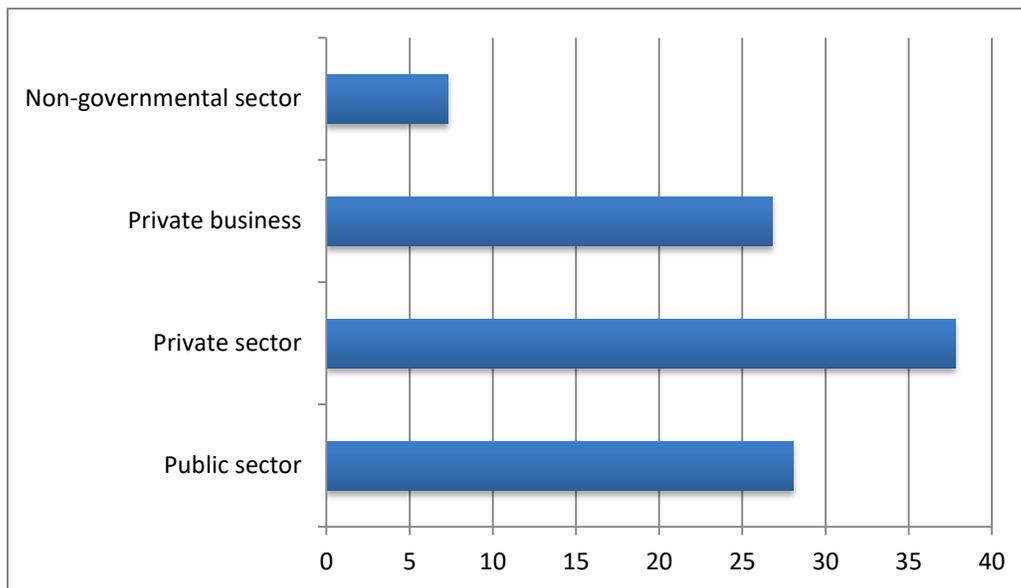
The last and most intriguing question from this section of questions is *Do you plan on moving out of the country during the next 5 years?* Even 54.88% of respondents say such thing may happen in the following period of time. Another 26.83% claim they would surely leave Macedonia, and the smallest percent of 18.29 belongs to those who would continue living in the country.

Do you plan on moving out of the country during the following 5 years?	
Yes	26,83%
No	18,29%
Maybe	54,88%

Each one of respondents mentioned their status at the moment regarding employment and formation, so it is known that 56.10% of respondents who took part in the survey are currently employed, 23.17% are unemployed and seeking a vacancy, and the rest of 20.73% are students (high school or university students. All of them has the opportunity to express their wish concerning the sector they would like to work at, so that 28.04% would like to work in the public sector, a bigger amount of respondents decided for the private sector, 26.83% would most likely work in their proper enterprise/business and 7.32% wish to work in the non-governmental sector.



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For the aims of the survey, the respondents ranked the problems which they face or they are more likely to face in Macedonia which concern their career and employment according to the intensity of their prevalence and based on the scores each problem gained, it can be concluded that the biggest problem would be the low salaries (with a score of 6.46), and right after with a difference of a score of only 0.01 is the problem with inadequacy and/or lack of employment opportunities (6.45). Another significant problem would be the limited variety of vacancies and the undeveloped sectors (5.28) and the nonexistent capital or limited access to capital (5.02). A score of 4.94 has gained the problem with undeveloped capacities of enterprises and/or institutions regarding employment of new cadres, and 4.38 – unmotivated youth. Fewer scores have gathered the problems: discrimination and unequal treat based on age, gender, race, ethnics, religion, a handicap (3.52) and the prevalence of voluntary work/volunteering (3.39).



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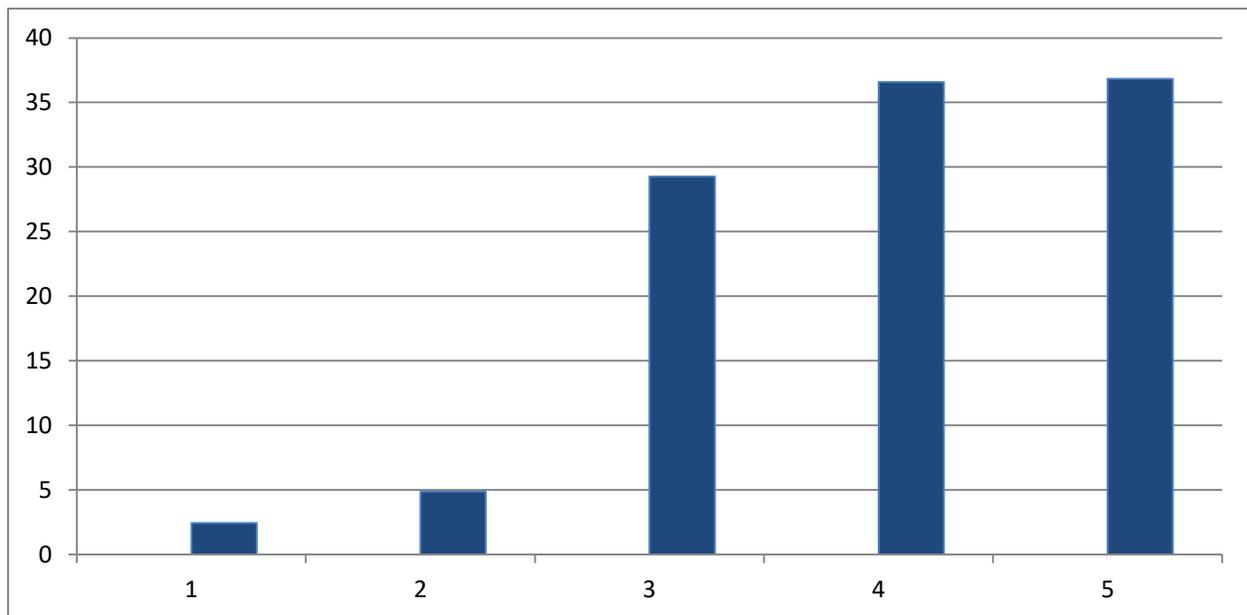
Problems faced by citizens in Macedonia regarding employment in the country	Score
Low Salaries	6,46
Inadequacy and/or lack of employment opportunities	6,45
Limited variety of vacancies and the undeveloped sectors	5,28
Nonexistent capital or limited access to capital	5,02
undeveloped capacities of enterprises and/or institutions regarding employment of new cadres	4,94
Unmotivated youth	4,38
discrimination and unequal treat (based on age, gender, race, ethnics, religion, a handicap)	3,52
Prevalence of voluntary work/volunteering	3,39

Respondents have also graded the motivational value of money in work, with a grade from 1 to 5, if 1 means money are not a motivational factor for the respondent, and 5 meaning money is the only reason for working according to the respondent. Data claims that not for everyone money is the top factor and unique motivation, but most of respondents have still taken place on the side with bigger grades. Based on the findings, the following graph has been made:

Graph: Money as a motivation factor



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On the question *What role does the direction in education play in finding a job?* Once again the respondents have the opportunity to use grades 1-5 and half of them, 50.6% exactly consider education to have an average role in the future persuasion of a job by grading it with 3. The rest of data shows that 11.11% respondents do not think education has any kind of role, 18.52% claim education is only a small factor and only 2.47% consider the direction in education the unique factor in finding a job.

The final question in the questionnaire turns specifically to education in the Republic of Macedonia as it demands *Do you consider the formal education in the country to be adequate for preparing students for the labour market?* Significant amount of respondents claim that education in the country is inadequate and those are 85.37% of the total number of respondents. The remaining respondents are equally separated into two groups of 7.32%, ones who think the education is fitting and the others who are not sure.